



# Youth Empowerment Society (YES)

## INFORMATION PACKAGE

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## 1.0 INTRODUCTION

The Youth Empowerment Society is a team of inspired young people who want to play their part in the development of the country as it rallies towards Vision 2016 and beyond. The team is referred to as Youth Empowerment Society, YES, and has been registered with the Botswana Department of Registrar of Societies. The society always intends to launch programs which provide a platform for youth to positively impact the community. The society therefore, beseeches interested youths and cooperates to share its vision and contribute to its fulfillment. All contributions and assistance to YES and its programs are held in very high regard. The following are the names of individuals who founded the society and their profession at the time when YES was formed:

- ✚ **Mosebi Mr. Kabelo** – B.A.Sc. Mineral Engineering (Mining Engineering), *University of Toronto, Canada*
- ✚ **Kgati Mr. Thamiso** – B.A.Sc. Industrial Engineering, *University of Toronto, Canada*
- ✚ **Phagane Mr. Tlotlego Ponki James** – BSc Biotechnology, *Carleton University, Canada*
- ✚ **Phelefu Mr. Christopher** – BSc Computer Engineering, *Carleton University, Canada*

## 2.0 PREAMBLE

The Youth Empowerment Society, as a national professionally based youth organization, does hereby dedicate itself to increasing the participation of young people in the fields of socio-economic development, professional careers as well as giving back to the community. As a part of the Society's mandate, programs are initiated both within and outside the school community, which serve to strengthen relations between industry and the community. Members of this organization are encouraged to join and participate in activities of their schools / communities and those professional societies advocating their respective discipline of their careers, this organization endeavour to provide a nurturing atmosphere that foster the growth of members' professional, academic, leadership and social skills.

## 3.0 MISSION STATEMENT

*To stimulate and promote academic excellence, professional development and contribution of the youth to the prosperity of the country, thereby making way for responsible and competent future generations.*

## 4.0 PILLARS OF THE VISION

- Increase the participation of youth in the field of socio-economic development of the country and the National Development Plan, NDP
- Promote the professional development and academic excellence of the membership
- Increase the number of students studying technical and applied science at both the undergraduate and graduate levels
- Provide networking with industry professionals and other progressive social activities.
- Bridge the technological gap between the international and local youth, thereby making them globally competitive.

## 5.0 TO ACHIEVE THE VISION

To accomplish the pillars of the vision, the Society has programs that focus on improving the mindset of a youth through academic achievement initiatives, mentoring opportunities, youth leadership and professional development. This is accomplished through its program goals, structure and the required educational seminars and community service projects, focusing primarily on the needs of the youth and also the contribution of parents towards a child's success. The following are the YES's ongoing programs;

- *Tutoring Program*
- *Development Seminars*
- *Professional Communication*
- *Time Management*
- *Career Awareness*
- *Financial Workshops*
- *Networking Seminars*

## 6.0 YES TUTORING PROGRAM (YTP)

The YES Tutoring Program, YTP, is focused on improving the academics of scholars in the Math and Science areas. The program has been executed in places where there is YES Membership. The program has been effective since 2008. The number of schools involved in this program is entirely dependent on the number of available tutors and agreements with school management. In the past YES has involved three of Gaborone Senior Secondary Schools – Ledumang, Naledi and Gaborone. Currently this program is running at Marang Community Junior Secondary School.

### 6.1 YTP Objectives

- Provide secondary school students with academic support
- Increase academic excellence at secondary level
- Promote networking and youth mentorship of secondary students and post-secondary schools
- Provide post-secondary students with leadership and volunteer experience
- Create an ongoing competition between YES Members enrolled in Senior Schools

### 6.2 How it works?

The tutors involved in this program are volunteers. Individuals interested in volunteering as tutors should:

- be leveraged with the transportation cost where possible to attend the sessions where they cannot provide for themselves
- abide with YES Code of Ethics and all conditions of the YTP Agreement
- have previously taken the course they are appointed to tutor
- adhere by the time and duration for tutoring classes as arranged by the school management and the YES Tutors
- be awarded with a certificate of appreciation from YES post the successful completion of the agreed volunteering period

During the tutoring period the academic progress of participating students are observed and tracked.

At the end of the tutoring period the participants have an opportunity to evaluate both the program and the tutor.

## 6.3 YTP Snapshot



## 6.4 Success Stories

Some of Marang students showed appreciation to the YES team on [YES Botswana Official Facebook Page](#).

### **BY: Katlego Paakanyo**

*"GOOD AFTERNOON YES...MY NAME IS KATLEGO PAAKANYO I DID MY FORM THREE LAST YEAR AT MARANG CJSS,MANY MAY KNOW ME AS THE GIRL WHO SAID THE POEM AT THE 1ST ANNUAL CONFERENCE!!! ALL I WANT TO SAY IS THANK YOU TO THE YES TEAM FOR BEING OF ASSISTANCE TO US APPROACHING EXAM TIME,I MANAGED TO GET AN A AND I AM AMONG THE BEST IN THE COUNTRY I HAVE ALSO BEEN GIVEN A GOVERNMENT SCHOLARSHIP TO MARU-A-PULA..! IM HOPING TO JOIN YES SOON AND ONCE AGAIN THANK YOU GO MENAGANE...!!GANTSI-NTSI LE GONE"*

### **BY: Thuto Soopu**

*"HEY EVERYBODY...MY NAME IS THUTO SOOPU AND I WAS PART OF MARANG CJSS WHO GOT TO ATTEND YES 1ST ANNUAL CONFERENCE LAST YEAR AND AM HAPPY TO SAY YES HELPED ME TO SECURE MY PLACE IN SENIOR SCHOOL...!M SCHOOLING AT NALEDI SSS IN PURE SCIENCE CATEGORY, THIS IS ALL THROUGH THE HELP OF YES BOTSWANA....AM LOOKING TO BECOME A MEMBER NOW"*

## 7.0 DEVELOPMENT SEMINARS

These seminars are host run by the membership where possible, but in most cases YES invites professional in respective fields to offer their service to the Membership.

### **7.1 Professional communication**

One of the most common complaints in industry about students and / or trainees is their inability to communicate appropriately. This seminar is focused on teaching on different strategies for professional communication to youth when they interact in the workplaces or class-projects where communication is critical. Training involves how to compose curriculum vitae, CV, application letter, as well preparing for an interview.

### **7.2 Time Management (also known as Wellness Workshop)**

The purpose of this workshop is to present strategies that helps the members manage their time and to prioritize their goals and objectives. Balancing School, Work, & Other Extracurricular Activities

### **7.3 Career Awareness**

The purpose of this workshop is to raise career awareness. In junior and senior school, the focus is on their careers post-graduate e.g. scholarships, and career paths. In tertiary education, the focus is on career paths in work places, master programs, PhD and so forth.



### 7.3.1 Jwaneng JCI Career Fair

YES participated in the JCI career fair organized for Kgosi-Mpe CJSS form 3s. Other institutions that participated were Botho University and Jwaneng Technical College.



### 7.3.2 The 2<sup>nd</sup> Annual Conference Career Fair

During the 2<sup>nd</sup> YES Annual Conference, a career fair was run for Junior & Senior School focused age group. WUSC, Limkokwing University, Arthur Portland College and Clear Lit College were present.





## 7.4 Financial Workshops

The purpose of this workshop is to train the members how to manage their financial accounts, student investments, and learn techniques that help avoid or eliminate life under debts. These include investment “*after hours*” that is outside work as well as planning for the living after retirement, thus buying shares, property investment, and others.

## 7.5 Leadership & Life Skills Workshops

The purpose of this workshop is to provide members with leadership and life skills workshop. Other than the well-known leadership skills, the life skill would combine a number of topics from other workshops and also include general counselling. Recently, YES organized a two day series of leadership and life skills workshop





## 7.6 Networking Seminars

The purpose of this seminar is to help the members learn tactful ways of selling themselves to company recruiters during a career fair or an interview, know what questions to ask the company's representatives, and initiate a relationship with that company to obtain a job after graduation. The Society also host networking events, thus luncheons and dinners that enable Membership to network with professionals in different fields as well as develop personal mentors for their career paths. Members recently had a networking session over braai.



## 8.0 ANNUAL CONFERENCES & GENERAL MEETINGS



## 2013 ANNUAL CONFERENCE



Mr Nlisi Motshusi – WUSC Country Coordinator



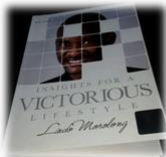
Marang C.J.S.S Students



Marang head girl, Katlego Paakanyo delivering an inspirational poem



Mogoditshane Senior School Students







## 9.0 MEMBERSHIP

The society is working on establishing its programs and is interested in inducting anyone willing to contribute to the realization of the mission statement. The society is inviting individuals / groups within and outside Botswana to establish chapters in various regions. Working with the YES team allows one the opportunity to explore and employ their talent and abilities and also gives an opportunity of giving back.

For anyone or any group interested in being associated with YES, the following details should be submitted to the YES Email ([yeabotswana@gmail.com](mailto:yeabotswana@gmail.com)) and request official documents to be completed:

1. **Individuals:**
  - Full Name, Occupation, Place of Resident, Interest in YES
2. **Groups:**
  - Group Name, Purpose of the Group, Place of operation, Interest in YES

## 10.0 YES NATIONAL LEADERSHIP

### 10.1 Directors

The following is the current Members of the Board:

- Mr. Kabelo Mosebi – Executive Director
- Ms. Unami Kelapile – Financial Director
- *Vacant* – *Administrative Director*
- Mr. Thamiso Kgati – Planning and Policy Director
- Mr. James Phagane – Community and Organizational Director

### 10.2 National Executive Committee

The following is a list of the 2014 – 2015 National Executive committee voted at the AGM in September 20<sup>th</sup> 2014 at Gaborone.

- Mr. Kabelo Mosebi – President
- Mr. Kagiso Sekganeedi – Vice President
- Ms. Evah Thakadu – Secretary
- Ms. Seneo Rachel Pule – Programs Chair
- Mr. Kitso Bogopa – Finance Chair
- Mr. Katlego Lesotlho – Events Chair
- Ms. Ndjoroka Tjihambuma – Membership Chair
- Mr. Tshepo Kwape – Conference Chair
- Ms. Uamunikua Kangunde – Public Relations Chair
- Mr. Kenney Mfumi – Additional Member